

# Workshop on Capacity Building & the 14th meeting of the CNTA

Existing training scheme for PSCOs

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## Paris MoU adopted in May 2009 at PSCC 42 the training policy:

- To enhance harmonisation and standardisation
- Provide guidance on the application of:
  - Relevant documents
  - Development and maintenance of competence
- Applicable to:
  - New Entrants PSCOs
  - Authorised PSCOs (Refresher)

## MS remains responsible for:

- The training of PSCOs (theoretical and practical)
- The authorisation and revalidation

- **Syllabus of Competence (SoC) for New Entrants**  
required elements and level to be included in the training programme prior authorisation
  - Special Circumstances  
to be used if a New Entrant could not complete the SoC
- **Professional Development Scheme for PSCOs (PDS)**  
standard for the level of competence with a minimum level of knowledge and proficiency through a certain number of inspection per year and attending different training and development programs
  - Cammon Assessment of Competence (CAC)  
to be used a Refresher could not complete the PDS

|    | Elements of training programme | Content   | Reference material  |
|----|--------------------------------|---|---|
| 1  | National Training Programme    | Any training programme devised by National Administrations.   | Syllabus of Competency for new Entrant PSCO <sup>3</sup><br>Paris MoU text and its Annexes<br>National Legislation <sup>4</sup> |
| 2. | EMSA/PMoU Seminar              | EMSA / PMoU training programme                                | Paris MoU text and its Annexes  |
| 3. | Assessment by the member State | The national Administration will devise a means of assessment | --  |

Additionally a New Entrant PSCO shall, at least, complete the following DLP

- *Paris MoU procedures*
- *ISM*
- *Human element*
  - *1 of the 3 modules ILO/MLC, STCW, The Human Element)*
- *Conventions (i.e. SOLAS, MARPOL, Load Line, etc)*
  - *4 of the 15 modules*

| The classification steps are:  | Examples of suitable expressions of conduct:  |
|--|---|
| <b>Level 1 <u>Know of:</u></b><br>Must be able to repeat information received by memory/ the PSC Manual.                         | Describe, state, acquire knowledge of, identify, give an account of, recognize.   |
| <b>Level 2 <u>Understand:</u></b><br>Must be able to explain information received in their own words and use the instruction.    | Explain, phrase, interpret, calculate, put forward, demonstrate, explain with own words, give examples.                                     |
| <b>Level 3 <u>Be able to apply:</u></b><br>Must be able to apply information received without instruction in a normal situation. | Apply, choose, solve, distinguish, test, use, accomplish, classify, ascertain, construct, fulfil, arrange, make use of, carry out, perform. |

**SoC is defined by:**

- **Competency**
- **Subject**
- **Methods for demonstrating competence as required by the member State**
- **Criteria for evaluating competence as required by the Member State**
- **Reference to relevant material**

# Example of SoC

| Competency                                 | Subject   | Methods for demonstrating competence as required by the member State   | Criteria for evaluating competence as required by the Member State | Reference to relevant material  |
|--|---|--|--|---|
| <b>1. Competency in port State control</b> | 1.1 The structure of Paris MoU (PSCC, TEG, Task Forces, MAB Secretariat etc), the history of port State Control within the Paris MOU and other MOU's. | 1.1 Completing any national training regimes which demonstrates knowledge of the inspection regime with respect to the Inspection procedures | LEVEL 1  | .1 The Paris MoU Annual Report<br>.2 Paris MOU Website<br>.3 PSCC Instruction Rules for Procedure for the Port State Control Committee (PSCC)<br>.4 PSCC Instruction Terms of Reference for the Technical Evaluation Group (TEG)<br>.5 PSCC Instruction Terms of Reference for the Task Forces (TF's)<br>.6 PSCC Instruction Terms of Reference for the Memorandum Advisory Board (MAB)<br>.7 PSCC Instruction – Criteria for official status of various organisations in the Paris MoU<br>.8 The website of the other MOU's<br>.9 The EC Directives, if relevant, on Port State Control and on RoPax<br>.10 The EMSA website to gain understanding of EMSA & EU policy with regard to PSC. |



# Example of SoC

| Competency   | Subject  | Methods for demonstrating competence as required by the member State   | Criteria for evaluating competence as required by the Member State | Reference to relevant material   |
|--|--|--|--|--|
| <b>Postponement</b>  | The Paris MOU procedures for postponement of an inspection       | Completing any national training regimes with respect to postponement  | LEVEL 2  | Paris MoU Text Annex 9   |
| <b>9. Competency in Boarding and starting an inspection</b>    | The Paris MOU procedures for boarding and starting an inspection | <p>Completing any national training regimes with respect to boarding and starting an inspection</p> <p>.1 Undertaking a minimum number 25 inspections under supervision satisfactorily</p> <p>AND</p> <p>.2 Undertaking DLP module on Paris MoU Procedures</p> | LEVEL 3  | PSCC Instruction Code of Good Practice for Port State Control Officers |
| <b>10. Competency in the Certification and Document checks</b> | The Paris MOU procedures for certification and document checks   | <p>Completing any national training regimes with respect to certification and document checks</p> <p>.1 Undertaking a minimum number 25 inspections under supervision satisfactorily</p> <p>AND</p> <p>.2 Undertaking the relevant approved DLP module[s]</p>  | LEVEL 3  | Paris MoU Text Annex 10  |



**PDS is including:**

- **Compulsory activities, trainings & development opportunities**
- **Other activities, trainings & development contributing to the revalidation scheme**

**Compulsory + optional items must add to 30 points in a 5 years period**

**PDS is defined by:**

- **Scope**
- **Knowledge, understanding & proficiency**
- **Methods for demonstrating competence**
- **Criteria for evaluating competence**
- **Methods of assessment:**
  - National
  - Paris MoU

| SCOPE  | KNOWLEDGE, UNDERSTANDING & PROFICIENCY   | METHODS FOR DEMONSTRATING COMPETENCE                       | CRITERIA FOR EVALUATING COMPETENCE  |   | METHODS OF ASSESSMENT  |             |
|--|--|--|---|---|--|-------------|
|  |  |  |   |   | National   | Paris MOU   |
| COMPULSORY ACTIVITIES, TRAINING & DEVELOPMENT OPPORTUNITIES                                    |  |  |   |   |  |             |
| Development of basic competency  | Paris MoU, procedures and relevant Conventions as stated in <i>Completion of Competency</i><br><br>Continuous performance. | • Undertake Port State Control Inspections                 | • Compulsory 5 points, to be achieved in a 5-year period, by carrying out <b><u>AT LEAST</u></b> 10 inspections per year.   | NO Flag state surveys may be included at this level   | - Credit system: 5 points to be achieved in a 5 years period, as a minimum   | - Auditable |
|  |  |  | • 10 points, to be achieved in a 5-year period, by carrying out <b><u>AT LEAST</u></b> 25 inspections per year  | Flag state Surveys maybe included to a maximum of 25% of the total number of inspections performed  |  |             |
|  |  |  | • 20 points to be achieved in a 5-year period, by carrying out <b><u>AT LEAST</u></b> 40 inspections per year   | Flag state Surveys may be included to a maximum of 25% of the total number of inspections performed |  |             |
| Update of competency, improvement  | Continuous improvement and updating of basic knowledge   | • Completion of the DLP module on the Paris MoU Procedures | • Compulsory once at least every 5 years, no earlier than 3 months before the date of revalidation.<br>• or within 6 months when significant new version is released as a result of major changes in procedures |   | - Credit system: 2 points achieved for the revalidation scheme   | - Auditable |
| OTHER ACTIVITIES, TRAINING & DEVELOPMENT OPPORTUNITIES CONTRIBUTING TO THE REVALIDATION SCHEME |  |  |   |   |  |             |
| Harmonisation of procedures  | Exchange of points of views and experience   | • Attend EMSA/ Paris MoU Seminar                           | Complementary & optional  |   | - Credit system: 10 points achieved for revalidation scheme  | - Auditable |
| Contributing activities to the professional development scheme                                 | Improvement and harmonisation  | • Attend Paris MoU Port State Control Seminar              | Complementary & optional  | Any combination of these activities would be acceptable.  | - Credit system: 5 points achieved for the revalidation scheme per training activity.<br><br>2 points achieved for the revalidation scheme per Main DLP completed.<br><br>Responsible for full control: Member State | - Auditable |
|  |  | • Attend Paris MoU Expert Training                         | Complementary & optional  |   |  |             |
|  |  | • Attend Paris MoU Specialized Training                    | Complementary & optional  |   |  |             |
|  |  | • Attend National Revalidation Course                      | Complementary & optional  |   |  |             |
|  |  | • Attend National Seminar on Port State Control            | Complementary & optional  |   |  |             |
|  |  | • MAKCS DLP Modules  | Complementary & optional  |   |  |             |

# Questions



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